

This Risk Assessment has been developed for all workplaces, across the Create Group, as required by **Section 3 of the Management of Health and Safety at Work Regulations 1999** and **Government Guidance “Working Safety During Covid-19 in Construction”**

What are the Hazards	Who may be harmed	Required Controls	Additional Controls
Spread of Covid-19 Coronavirus	<ul style="list-style-type: none"> <li>• Staff</li> <li>• Supply Chain</li> <li>• Visitors</li> <li>• Cleaners</li> <li>• Delivery drivers</li> <li>• Vulnerable people *</li> <li>• House Viewers</li> <li>• Anyone else who may come into contact with us</li> </ul> <p>* Vulnerable People could be the elderly, expectant or new mothers and those with existing medical conditions</p>	<b>Handwashing:</b> <ul style="list-style-type: none"> <li>• Facilities with soap and water available</li> <li>• Stringent handwashing in place</li> <li>• Drying with disposable paper towels</li> </ul>	<b>Handwashing:</b> <ul style="list-style-type: none"> <li>• Washing techniques poster displayed</li> <li>• Reminders to wash hand regularly for at least 20 seconds</li> <li>• Reminders to dry hands properly with paper towels</li> <li>• Hand washing upon entry and exit</li> <li>• Additional sanitisation stations available</li> </ul>
		<b>Cleaning:</b> <ul style="list-style-type: none"> <li>• Cleaning regimes increased</li> <li>• Common touch points cleaned regularly</li> <li>• Suitable and sufficient cleaning products available</li> </ul>	<b>Cleaning:</b> <ul style="list-style-type: none"> <li>• Cleaning extended to hoists, lifts etc</li> <li>• Guidance document available and on display</li> <li>• Cleaning schedule on display</li> <li>• Cleaning of shared objects introduced</li> </ul>
		<b>Social Distancing:</b> <ul style="list-style-type: none"> <li>• Those who can work from home should work from home</li> <li>• Stagger start and finish times</li> <li>• Rescheduling of works</li> <li>• Use conference call facility rather than face-to-face meetings</li> <li>• Stagger break times</li> <li>• Consider introduction of Barriers / Screens, where necessary</li> <li>• Re-arrange desks in offices to enforce social distancing</li> </ul>	<b>Social Distancing:</b> <ul style="list-style-type: none"> <li>• Clear demarcation zones showing 2m social distancing requirements</li> <li>• Prevent use of some urinals and sinks</li> <li>• Deactivate turnstiles and manage signing in procedure</li> <li>• Introduce one-way systems</li> <li>• Review smoking areas</li> <li>• Increase working hours</li> <li>• Encourage the workforce to travel alone</li> <li>• Encourage the workforce to avoid public transport</li> <li>• Reduce numbers at inductions / briefings and hold outside where possible</li> <li>• Reduce number of chairs in welfare</li> </ul>

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		<b>Drivers / Machine Operators:</b> <ul style="list-style-type: none"> <li>• Plant should not be shared unless cab can be cleaned between use</li> </ul>	<b>Delivery / Machine Operators:</b> <ul style="list-style-type: none"> <li>• Brief gateman regarding accepting deliveries</li> </ul>
		<b>General:</b> <ul style="list-style-type: none"> <li>• Communicate controls with the workforce</li> </ul>	<b>General:</b> <ul style="list-style-type: none"> <li>• Re-inductions to take place</li> <li>• Various Posters to be displayed</li> <li>• Covid-19 Safety Rep to be appointed</li> <li>• Sub-Contractors to update RAMS to incorporate Covid-19 risks</li> <li>• Sub-Contract supervisors to increase daily monitoring</li> </ul>
		<b>On-Site Activities (within 2m):</b> <ul style="list-style-type: none"> <li>• All of the above, as relevant</li> </ul>	<b>On-Site Activities (within 2m):</b> <ul style="list-style-type: none"> <li>• “Essential Task” Assessment undertaken</li> <li>• “Hierarchy of Controls” Assessment undertaken</li> <li>• Activity specific RAMS developed and approved</li> <li>• Permit to be introduced</li> <li>• Visible identification of those permitted to work in pairs</li> <li>• Face Coverings / Masks to be worn</li> <li>• Daily monitoring implemented</li> <li>• Weekly Audits implemented</li> </ul>

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		<b>General Health:</b> <ul style="list-style-type: none"> <li>• Anyone showing symptoms will be sent home and asked to self-isolate</li> </ul>	<b>General Health:</b> <ul style="list-style-type: none"> <li>• Thermometer available to check temperature of those feeling unwell</li> <li>• Posters displayed to remind to catch a cough or sneeze</li> </ul>
		<b>Mental Health:</b> <ul style="list-style-type: none"> <li>• Contact to be maintained with all staff</li> </ul>	<b>Mental Health:</b> <p>Welfare checks to be undertaken, to include those working from home and on Furlough Leave</p>